

**APPENDIX D - Management and Confidential Unit Salary Schedule**  
**Effective July 1, 2024 (with 2.0% Salary Increase)**

Classification	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Director of Administrative Services	Bi-monthly	\$5,431.00	\$5,703.00	\$5,988.50	\$6,288.00	\$6,602.50	\$6,768.00	\$6,937.50	\$7,111.00	\$7,289.00
	Monthly	\$10,862	\$11,406	\$11,977	\$12,576	\$13,205	\$13,536	\$13,875	\$14,222	\$14,578
	Yearly	\$130,344	\$136,872	\$143,724	\$150,912	\$158,460	\$162,432	\$166,500	\$170,664	\$174,936
Director of Operations	Bi-monthly	\$5,593.00	\$5,873.00	\$6,167.00	\$6,475.50	\$6,799.50	\$6,969.50	\$7,144.00	\$7,323.00	\$7,506.50
	Monthly	\$11,186	\$11,746	\$12,334	\$12,951	\$13,599	\$13,939	\$14,288	\$14,646	\$15,013
	Yearly	\$134,232	\$140,952	\$148,008	\$155,412	\$163,188	\$167,268	\$171,456	\$175,752	\$180,156
Deputy Director of Operations	Bi-monthly	\$4,714.00	\$4,950.00	\$5,197.50	\$5,457.50	\$5,730.50	\$5,874.00	\$6,021.00	\$6,172.00	\$6,326.50
	Monthly	\$9,428	\$9,900	\$10,395	\$10,915	\$11,461	\$11,748	\$12,042	\$12,344	\$12,653
	Yearly	\$113,136	\$118,800	\$124,740	\$130,980	\$137,532	\$140,976	\$144,504	\$148,128	\$151,836
Distribution/Collections Manager	Bi-monthly	\$4,489.50	\$4,714.00	\$4,950.00	\$5,197.50	\$5,457.50	\$5,594.00	\$5,734.00	\$5,877.50	\$6,024.50
	Monthly	\$8,979	\$9,428	\$9,900	\$10,395	\$10,915	\$11,188	\$11,468	\$11,755	\$12,049
	Yearly	\$107,748	\$113,136	\$118,800	\$124,740	\$130,980	\$134,256	\$137,616	\$141,060	\$144,588
District Engineer	Bi-monthly	\$6,152.50	\$6,460.50	\$6,784.00	\$7,123.50	\$7,480.00	\$7,667.00	\$7,859.00	\$8,055.50	\$8,257.00
	Monthly	\$12,305	\$12,921	\$13,568	\$14,247	\$14,960	\$15,334	\$15,718	\$16,111	\$16,514
	Yearly	\$147,660	\$155,052	\$162,816	\$170,964	\$179,520	\$184,008	\$188,616	\$193,332	\$198,168
Executive Assistant/Clerk to the Board (C)	Hourly	\$33.40	\$35.08	\$36.83	\$38.68	\$40.62	\$41.63	\$42.68	\$43.74	\$44.84
	Bi-monthly	\$2,895.00	\$3,040.00	\$3,192.00	\$3,352.00	\$3,520.00	\$3,608.00	\$3,698.50	\$3,791.00	\$3,886.00
	Monthly	\$5,790	\$6,080	\$6,384	\$6,704	\$7,040	\$7,216	\$7,397	\$7,582	\$7,772
External Affairs Manager	Bi-monthly	\$4,426.00	\$4,647.50	\$4,880.00	\$5,124.00	\$5,380.50	\$5,515.50	\$5,653.50	\$5,795.00	\$5,940.00
	Monthly	\$8,852	\$9,295	\$9,760	\$10,248	\$10,761	\$11,031	\$11,307	\$11,590	\$11,880
	Yearly	\$106,224	\$111,540	\$117,120	\$122,976	\$129,132	\$132,372	\$135,684	\$139,080	\$142,560
Business Services Manager	Bi-monthly	\$4,426.00	\$4,647.50	\$4,880.00	\$5,124.00	\$5,380.50	\$5,515.50	\$5,653.50	\$5,795.00	\$5,940.00
	Monthly	\$8,852	\$9,295	\$9,760	\$10,248	\$10,761	\$11,031	\$11,307	\$11,590	\$11,880
	Yearly	\$106,224	\$111,540	\$117,120	\$122,976	\$129,132	\$132,372	\$135,684	\$139,080	\$142,560
Human Resources Manager	Bi-monthly	\$4,646.50	\$4,879.00	\$5,123.00	\$5,379.50	\$5,648.50	\$5,790.00	\$5,935.00	\$6,083.50	\$6,236.00
	Monthly	\$9,293	\$9,758	\$10,246	\$10,759	\$11,297	\$11,580	\$11,870	\$12,167	\$12,472
	Yearly	\$111,516	\$117,096	\$122,952	\$129,108	\$135,564	\$138,960	\$142,440	\$146,004	\$149,664
Human Resources Technician (C)	Hourly	\$31.81	\$33.40	\$35.08	\$36.83	\$38.68	\$39.65	\$40.64	\$41.66	\$42.70
	Bi-monthly	\$2,757.00	\$2,895.00	\$3,040.00	\$3,192.00	\$3,352.00	\$3,436.00	\$3,522.00	\$3,610.50	\$3,701.00
	Monthly	\$5,514	\$5,790	\$6,080	\$6,384	\$6,704	\$6,872	\$7,044	\$7,221	\$7,402
Information Systems Administrator	Bi-monthly	\$4,318.50	\$4,534.50	\$4,761.50	\$5,000.00	\$5,250.00	\$5,381.50	\$5,516.50	\$5,654.50	\$5,796.00
	Monthly	\$8,637	\$9,069	\$9,523	\$10,000	\$10,500	\$10,763	\$11,033	\$11,309	\$11,592
	Yearly	\$103,644	\$108,828	\$114,276	\$120,000	\$126,000	\$129,156	\$132,396	\$135,708	\$139,104
Construction & Maintenance Manager	Bi-monthly	\$4,489.50	\$4,714.00	\$4,950.00	\$5,197.50	\$5,457.50	\$5,594.00	\$5,734.00	\$5,877.50	\$6,024.50
	Monthly	\$8,979	\$9,428	\$9,900	\$10,395	\$10,915	\$11,188	\$11,468	\$11,755	\$12,049
	Yearly	\$107,748	\$113,136	\$118,800	\$124,740	\$130,980	\$134,256	\$137,616	\$141,060	\$144,588
Plant Operations Manager	Bi-monthly	\$4,714.00	\$4,950.00	\$5,197.50	\$5,457.50	\$5,730.50	\$5,874.00	\$6,021.00	\$6,172.00	\$6,326.50
	Monthly	\$9,428	\$9,900	\$10,395	\$10,915	\$11,461	\$11,748	\$12,042	\$12,344	\$12,653
	Yearly	\$113,136	\$118,800	\$124,740	\$130,980	\$137,532	\$140,976	\$144,504	\$148,128	\$151,836
Manager of Water Resources	Bi-monthly	\$4,714.00	\$4,950.00	\$5,197.50	\$5,457.50	\$5,730.50	\$5,874.00	\$6,021.00	\$6,172.00	\$6,326.50
	Monthly	\$9,428	\$9,900	\$10,395	\$10,915	\$11,461	\$11,748	\$12,042	\$12,344	\$12,653
	Yearly	\$113,136	\$118,800	\$124,740	\$130,980	\$137,532	\$140,976	\$144,504	\$148,128	\$151,836